



Dear Member,

On behalf of the Board of Directors' Governance Committee, I am pleased to officially open Inclusiv's 2022 Board of Directors nomination process. The deadline for nominations is **Monday, March 28, 2022.**

I invite you to consider the enclosed nomination information carefully. Inclusiv is seeking passionate, committed and thoughtful candidates to its Board of Directors for a three-year term. We are at an exciting point in the development of Inclusiv's strategic direction. As a member of the

Board of Directors the nominated individual, if elected, will participate in shaping Inclusiv's future.

I encourage you to submit a candidate for nomination to the Board of Directors. Nominations must include a completed Nomination Form, a completed Nomination Questionnaire, a brief nominee bio, a recent photo and a letter from the nominee's credit union Board of Directors.

- 2022 Nomination Form
- Nomination Questionnaire

Please send nominations to Pamela Owens, via email at powens@inclusiv.org (preferred) or regular mail to Inclusiv, 39 Broadway, Suite 2140, New York, NY 10006. **The date to receive nominations is March 28, 2022.**

Sincerely,

A handwritten signature in black ink that reads "Shasta Leininger".

Shasta Leininger
Chair, Governance Committee



2022 Board of Directors Request for Nomination

Inclusiv is pleased to open the 2022 Board of Directors nomination process. All nominations must be received by **Monday, March 28, 2022**.

Election results will be announced on Tuesday, May 3rd at the 2022 Inclusiv Annual Conference in Puerto Rico.

For additional information and to register for the conference, visit our website www.inclusiv.org.

Available Board of Director Positions: *Available Board of Director Positions: There are 5 Board of Directors openings for 2022. One opening in each of the following regions: Region 2, Region 3, Region 4, Region 5 and At-Large.*

Region 1- (Northeast): Directors may be nominated from the following states:
Connecticut, Delaware, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont, and Washington D.C.

Region 2- (South East): Directors may be nominated from the following states:
Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia, and West Virginia.

- **One (1) Regional Director position is up for election (three-year term).**

Region 3- (Mid-West): Directors may be nominated from the following states:
Iowa, Illinois, Indiana, Kansas, Michigan, Minnesota, Missouri, North Dakota, Nebraska, Ohio, Oklahoma, South Dakota, Texas, and Wisconsin.

- **One (1) Regional Director position is up for election (three-year term).**

Region 4- (West): Directors may be nominated from the following states:
Alaska, American Samoa, Arizona, California, Colorado, Guam, Hawaii, Idaho, Montana, New Mexico, Nevada, Oregon, Utah, Washington, and Wyoming.

- **One (1) Regional Director position is up for election (three-year term).**

Region 5 (Puerto Rico and the Caribbean): Puerto Rico and the U.S. Virgin Islands

- **One (1) Regional Director position is up for election (three-year term).**

At-Large- (National): Directors may be nominated from any region.

- **One (1) Regional Director position is up for election (three-year term).**



Board of Director Terms, Duties & Responsibilities

Directors serve three-year terms and cannot serve more than three consecutive three year-terms (9 years).

The primary duties of a Inclusiv Director is to provide governance for the Inclusiv financial oversight to ensure the Inclusiv has adequate resources to fulfill its mission and to work with the President/CEO and other board members to develop and set the organization's mission, strategy plans and long-range objectives.

All directors attend at least three Board Meetings annually, including the first meeting of the newly elected Board at the Annual Conference (virtual). Full participation at the Annual Conference is also required, including attendance at the Membership Business meeting. Regional Directors serve as our member CDCUs' regional contacts.

Nominee Requirements

All Board of Directors nominees must be elected or appointed officials or employees of an Inclusiv Policy Member CDCU **in good standing**. To be in good standing, membership dues must be up-to-date as well as any interest payments to the Inclusiv/Capital program.

You may nominate yourself, someone else from your CDCU, or someone from another CDCU in your region, to the available board position in your region.

Regardless if the nominee is an incumbent Board Member or a new nominee, every nomination must include:

1. Completed Nomination Form (enclosed) including the nominee's full name, address, phone, fax, address, and current position held at the credit union.
2. A completed Nomination Questionnaire (enclosed)
3. A brief bio and current photo
4. A letter from the nominee's credit union Board of Directors authorizing the nominee to run for a seat on the Inclusiv Board.

For additional questions about the nomination or election process, or for information about requirements for serving on Inclusiv's Board, contact Pamela Owens (800) 437-8711 x 215, powens@inclusiv.org.

Please retain a copy of this letter for your files.



Nomination Form

Candidate:

Credit Union:

Position Held at CU:

Address:

City:

State:

Zip:

Tel:

Fax:

Email:

Please check only one board position:

Region:

(enter region) Director

At-Large Director

All nominations must be received by Monday, March 28, 2022.

Email Nominations to:

Pamela Owens or via email to powens@cdcu.coop

Or send a hard-copy to

**Inclusiv
Attn: Board Nominations
39 Broadway, Suite 2140
New York, NY 10006**



Board of Directors Nomination Questionnaire

After reviewing the Board Responsibilities and Requirements (see enclosed), take a few minutes to address the following questions so that we will know where your interests and/or expertise lie. Submit this questionnaire along with your nomination form and any support documents, such as news articles or online write-ups that highlight your work.

Please note: The information you provide will be sent to all member CDCUs in the region you are running for, so be thorough and use additional sheets as needed in order to provide detailed information to assist our members in making an informed vote.

-
1. How long have you been affiliated with your credit union and in what capacity?

 2. How long have you been affiliated with Inclusiv?

 3. Do you have any experience with a 501(c)(3) charitable organization? Please explain.

 4. Do you have any experience in any of the following areas that may be helpful to your participation with Inclusiv?

Finance	Yes	No
Marketing	Yes	No
Mortgage Lending	Yes	No
Outreach with affinity groups (Faith, Latino, Disability, Youth)	Yes	No
Meeting/Event Planning	Yes	No
Do you participate in credit union events outside your CDCU? (Chapter or league meetings, national credit union meetings,	Yes	No
To your knowledge, is your credit union current in all of its financial and reporting obligations to Inclusiv?	Yes	No
Do you believe in and support the work of Inclusiv?	Yes	No



Signature

Print Name

Please submit this questionnaire with your nomination form and any supporting documentation you wish to share with our member CDCUs.