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Dear Inclusiv Member,

On behalf of the Board of Directors' Governance Committee, I am pleased to officially open the Inclusiv 2023 Board of Directors nomination process. The deadline for nominations is **Wednesday, March 15, 2023.**

I invite you to consider the enclosed nomination information carefully. Inclusiv is seeking passionate, committed, and thoughtful candidates to serve on its Board of Directors for a three-year term. We are at an exciting point in the development of Inclusiv's strategic direction. As a member of the Board of Directors the nominated individual, if elected, will participate in shaping Inclusiv's future.

I encourage you to submit a candidate for nomination to the Board of Directors. Nominations must include a completed Nomination Form, a completed Nomination Questionnaire, a brief nominee bio, a recent photo, and a letter from the nominee's credit union Board of Directors.

Please find the following:

- 2023 Nomination Form
- Nomination Questionnaire

Please send nominations to [Pamela Owens](#), via email (preferred) or via snail mail at **39 Broadway, Suite 2140, New York, NY 10006.**

All nominations must be received by March 15, 2023.

Sincerely,

Richard Romero
Inclusiv Board Chair



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2023 Board of Directors Request for Nomination

Inclusiv is pleased to open the 2023 Board of Directors nomination process. All nominations must be received by Wednesday, March 15, 2023.

Elections results will be announced on Wednesday, May 3rd at [Inclusiv Conference 2023](#) in Memphis, TN.

For additional information, visit our website www.inclusiv.org.

Available Board of Director Positions: There are 5 Board of Directors openings for 2023. One opening in each of the following regions: Region 2, Region 3, Region 4, Region 5 and At-Large.

Region 1 (North-East)

Directors may be nominated from the following states: *Connecticut, Delaware, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Puerto Rico, Rhode Island, Vermont, and Washington D.C.*

Region 2 (South-East)

Directors may be nominated from the following states: *Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, South Carolina, Tennessee, Virginia, and West Virginia.*

- One (1) Regional Director position is up for election (three-year term).

Region 3 (Mid-West)

Directors may be nominated from the following states: *Iowa, Illinois, Indiana, Kansas, Michigan, Minnesota, Missouri, North Dakota, Nebraska, Ohio, Oklahoma, South Dakota, Texas, and Wisconsin.*

- One (1) Regional Director position is up for election (three-year term).

Region 4 (West)

Directors may be nominated from the following states: *Alaska, American Samoa, Arizona, California, Colorado, Guam, Hawaii, Idaho, Montana, New Mexico, Nevada, Oregon, Utah, Washington, and Wyoming.*

- One (1) Regional Director position is up for election (three-year term).



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Region 5 (Puerto Rico and the Caribbean)

Directors may be nominated from Puerto Rico and the U.S. Virgin Islands.

- One (1) Regional Director position is up for election (three-year term).

At-Large (National)

Directors may be nominated from any region.

- One (1) Regional Director position is up for election (three-year term).

Board of Director Terms, Duties & Responsibilities

Directors serve three-year terms and cannot serve more than three consecutive three year-terms (9 years).

The primary duties of a Inclusiv Director are to provide governance for the Inclusiv financial oversight to ensure the Inclusiv has adequate resources to fulfill its mission and to work with the President/CEO and other board members to develop and set the organization's mission, strategy plans and long-range objectives.

All directors attend at least three Board Meetings annually, including the first meeting of the newly elected Board at Inclusiv Conference. Full participation at Inclusiv Conference is also required, including attendance at the Membership Business meeting. Regional Directors serve as our member credit unions regional contacts.

Nominee Requirements

All Inclusiv Board of Directors nominees must be elected or appointed officials or employees of an Inclusiv Policy Member CDCU in good standing. To be in good standing, membership dues must be up-to-date as well as any interest payments to the Inclusiv/Capital program.

The profile of an ideal board member would be someone:

- Dedicated to advancing the mission and vision of Inclusiv.
- Comes with a vision for growth and impact of community development credit unions.
- Engages with CEO to raise awareness and resources for the CDCU movement.
- Creates relationships and partnerships within and outside of the credit union community.
- Serves as an ambassador for Inclusiv within their region and industry functions.



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Inclusiv has been at the forefront of fighting for economic and racial justice for all people and communities of color. We affirm our commitment to fight systemic racism and oppression throughout our work. At Inclusiv, we acknowledge our responsibility to not conduct business as usual but rather to lock arms with our members, partners and allies to explore, challenge and overcome racial injustice wherever we encounter it. While we have worked hard and passionately to expand financial access and inclusion, we recognize that these efforts are not enough. Our board members must be committed to the principles of diversity, equity and inclusion (DEI) both in their credit unions and at Inclusiv.

You may nominate yourself, someone else from your CDCU, or someone from another CDCU in your region to the available board position in your region. Regardless of if the nominee is an incumbent Board Member or a new nominee, every nomination must include:

- Completed Inclusiv Board of Directors 2023 Nomination Form (enclosed) including the nominee's full name, address, phone, email address, and current position held at the credit union.
- A completed Nomination Questionnaire (enclosed)
- A brief bio and current photo
- A letter from the nominee's credit union Board of Directors authorizing the nominee to run for a seat on the Inclusiv Board.

For additional questions about the nomination or election process, or for information about requirements for serving on Inclusiv's Board, contact Pamela Owens (800) 437-8711 x 215, powens@inclusiv.org.

Please retain a copy of this letter for your files.



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Inclusiv Board of Directors 2023 Nomination Form

Candidate Name: _____

Credit Union: _____

Position Held: _____

Address: _____

City: _____ State: _____ Zip: _____

Tel: _____ Fax: _____ Email: _____

Please check only one board position:

Region _____ (enter region) Director _____ At-Large Director

All nominations must be received by **Wednesday, March 15, 2023**.

Email Nominations to [Pamela Owens](#) (preferred) or send a hardcopy to:

Inclusiv
Attn: Board Nominations
39 Broadway, Suite 2140
New York, NY 10006



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Inclusiv Board of Directors Nomination Questionnaire

After reviewing the Board Responsibilities and Requirements, take a few minutes to answer the following questions so that we will know where your interests and/or expertise lie. Submit this questionnaire along with your nomination form and any support documents, such as news articles or online write-ups that highlight your work.

Please note: The information you provide will be sent to all member CDCUs in the region you are running for, so be thorough and use additional sheets as needed to provide detailed information to assist our members in making an informed vote.

1. How long have you been affiliated with your credit union and in what capacity?

2. How long has your CU been affiliated with Inclusiv?

3. Have you served on any Inclusiv committees? ___ Yes ___ No

If yes, which committee(s)_____

4. Do you have any experience with a 501(c)(3) charitable organization? Please explain.

5. From time to time, Inclusiv may take positions based on its mission that are different or contrary to the practices of your credit union. How would you navigate this as a board member?

6. Tell us about how you advance the goals of diversity, equity and inclusion (DEI) at your credit union? How do you see that work translating to the Inclusiv Board?

7. How does your credit union advance the mission and principles of community development and financial inclusion?

Signature

Print Name

Please submit this questionnaire with your nomination form and any supporting documentation you wish to share with our member CDCUs.